Graduate Development Program

Frequently Asked Questions

Who is eligible?

Recent graduates within the last two years who hold degrees from engineering and social sciences fields. Click here to see the complete Terms of Reference.

What is the recruitment process?

1. Application submissions close at 11.59 pm on 27 July 2025.
2. Shortlisted applicants will be invited for a two-day assessment by 31 July 2025. Dates will be confirmed for the assessment.
3. Successful applicants will be notified by 22 August 2025.

Where is the program based?

The program is based in Port Moresby, National Capital District.

When does the program start?

The program starts on 1 October 2025 with onboarding commencing the week prior.

How long is the program?

It is a full-time program which runs from October 2025 to October 2026.

Do graduates get paid?

Yes. We offer our graduates a competitive salary and benefits package.

What can graduates expect from the program?

You get to advance your career, manage real-world projects, and work with and be mentored by proven industry leaders.

You will contribute to infrastructure projects that aim to improve the lives of Papua New Guineans through renewable energy, building produce markets, health centres, and repairing major electricity grids.

What is the program like?

Diverse, challenging but rewarding. You will collaborate with colleagues across various business units.

Are there career opportunities after the program?

There is no guarantee, but the program will support you with a career action plan to build your industry network and enhance your employability.